



STATE OF ARKANSAS
City of Brookland

Ordinance 2021-20

AN ORDINANCE SETTING THE SALARY FOR CLERK-TREASURER OF THE CITY OF BROOKLAND, ARKANSAS, DECLARING AN EMERGENCY: AND FOR OTHER PUPOSES.

WHEREAS, the Constitution of the State of Arkansas, Amendment 56, Section 4, provides for the compensation of municipal officers: and

WHEREAS, Arkansas Code Annotated §14-43-409 provides that such compensation shall be in the form of salary and provided for by ordinance; and

WHEREAS, the City of Brookland, Arkansas operates with a Mayor/Council form of government; and

WHEREAS, the City of Brookland, Arkansas has previously designated the city clerk as clerk-treasurer, allowing one (1) person to assume the duties of both clerk and treasurer; and

WHEREAS, the compensation for City Clerk/Treasurer was previously set by Ordinance 2020-15; and

WHEREAS, Resolution 2021-15 was adopted September 20, 2021, by Brookland City Council amending General, Street, and Utility funds to reflect 5.00% compensation increase for the first phase of a 10.05% compensation increase with the second phase of 5.05% increase in the 2022 adopted budget.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BROOKLAND, ARKANSAS, THAT:

Section 1: On July 12, 2021, the city council approved a motion to hire Johanson Group to do a salary evaluation. On September 20, 2021, Brookland City Council had a zoom meeting with Bruce Johanson of Johanson Group, and he explained the findings of the salary evaluation and explained the percentage increase that was required to bring salaries in line.

Section 2: The Johanson Group Salary Survey showed a 10.05% variance in current comparative municipal salaries studied. It was suggested by Mr. Johanson that the City of Brookland increase this in phases.

Section 3: The General Fund was amended to reflect a salary change of five-point zero percent (5.00%) until December 31, 2021. Thus, the monthly compensation for the City Clerk-Treasurer shall be \$315.00 per council meeting, \$73.50 per Planning Commission meeting, and \$15.75 per hour for any work for the City of Brookland outside of any normal council meeting.

Section 4: The General Fund submitted for January 1, 2022, through December 31, 2022, will set salaries starting with a five-point zero five percent (5.05%) increase and increases approved by Brookland City Council members up to mid-term as described in the Johanson Group Salary study completed and accepted September 20, 2021, by Resolution 2021-15.

Section 5: Pursuant to Arkansas Code Annotated § 14-43-409, in no instance shall any municipal elected official receive any additional compensation by the way of fees, fines, or perquisites.

Section 6: Should the City Clerk-Treasurer fail to attend a regular scheduled monthly meeting, he or she shall not be entitled to compensation for the missed regular scheduled regular scheduled monthly meeting, unless excused by majority vote of Brookland City Council.

Section 7: This ordinance shall take effect immediately upon its passage.

Section 8: Any ordinance or part of any ordinance in conflict with this ordinance shall be held null and void.

Section 9: This ordinance shall repeal Ordinance Number 2020-15.

Section 10: Any part of this ordinance that may be held invalid by any court or jurisdiction SHALL not affect the remainder of this ordinance.

Section 11: EMERGENCY CLAUSE: It is hereby determined that the establishment of compensation for city clerk-treasurer of the City of Brookland, Arkansas pursuant to the adoption of amended 2021 budget by Resolution 2021-15 September 20, 2021, is an emergency as it is in the best interests of the citizens of Brookland, Arkansas.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BROOKLAND, ARKANSAS, that beginning the first payment after September 20, 2021, and continuing to such time as it may be amended, the compensation of the City of Brookland, Arkansas, shall be set in accordance with this Ordinance.

Passed this 11th day of October 2021.


Kenneth D. Jones, Mayor

ATTEST:

Billy Dacus, Clerk/Treasurer

